

## **COPE Health Solutions Adds Workforce Planning and Development Experts to Management Team**

LOS ANGELES, CA--August 20, 2018 – [COPE Health Solutions](#), a national health care advisory firm that partners with health systems and payers to develop and implement comprehensive population health management and workforce development strategies, is proud to announce the addition of two new leaders, Dr. Elizabeth DuBois and Danielle Westermann, to support the operations and growth for the COPE Health Scholars service line and subject matter expertise for consulting projects nationally.

Established over eighteen years ago, the COPE Health Scholars experiential education and training programs provide individuals with unique opportunities to experience health care firsthand in clinical and administrative settings. Health Scholars have an unrivaled opportunity to learn about and prepare for a wide range of health care careers, from medicine and nursing to allied health and health care administration. COPE Health scholar courses and programs are currently offered in 19 hospitals, medical groups and health systems throughout California, Washington and Hawaii and are poised for growth nationally.

Dr. DuBois joins as vice president of operations, leading and managing all COPE Health Scholar service line programs and activities. Her responsibilities include developing and executing the goals, objectives, and strategic plan for the service line.

“Elizabeth brings a true passion for health workforce training and has extensive experience in helping organizations improve their workforce practices. She focuses on developing and implementing transformative clinical training programs that develop diverse, well-rounded health care providers,” says Allen Miller, CEO and founder of COPE Health Solutions. “We are very pleased to welcome Elizabeth to our team.”

Prior to joining COPE Health Solutions, most recently Dr. DuBois served as the Deputy Chief Medical Officer at Community Healthcare Network. In this role, she oversaw providers and nurses, new initiatives, program development and the clinical operations of medical affairs. Dr. DuBois started the first primary care and community psychiatric nurse practitioner fellowships in New York State, a 12 month post graduate training program to help transition nurse practitioners to primary care in medically underserved areas.

Dr. DuBois completed her Doctorate of Nursing Practice from Yale University and Masters of Science in Nursing at Columbia University and is a member of Sigma Theta Tau. In 2015, she received the New York University Family Nurse Practitioner Preceptor of the year award and in 2017, she received the Catherine Abate Memorial Award from the Community Healthcare Association of New York for her dedication to protecting the rights and dignity of the underserved.

Also rejoining the firm as a director is Danielle Westermann. Westermann will oversee the COPE Health Scholars programs at multiple locations in Southern California within the Kaiser Permanente system. In her role, Westermann will engage with internal staff and client leadership to develop transformational educational programs that prepare students for careers in health care and drive value for her clients from patient experience to operational excellence. She has a specific focus on service line operations and strategy as well as engagements focused on population health management, care navigation and management, and accountable care organizations (ACOs).

“We are very excited to have Danielle rejoin our team. She is a true leader in our organization and helped us grow our Health Scholar accounts. We are glad to have her back and know the expertise she gained will be truly valuable to our organization and our clients” says Miller.

Prior to rejoining COPE Health Solutions, Westermann was an ACO Account Manager, Performance and Strategy, within the MassHealth Payment and Care Delivery Innovations team at the Massachusetts Executive Office of Health and Human Services. In this role, she was responsible for interfacing with six ACOs and managing them from contract negotiations through the launch and first quarters of the MassHealth ACO Program under the state’s 1115 waiver.

Westermann graduated from Boston College with a Master of Social Work concentrated in health and mental health policy. Prior to her time at Boston College, she graduated Summa Cum Laude from Saint Mary’s College of California with a bachelor’s degree in psychology.

### **About COPE Health Solutions**

COPE Health Solutions is a national healthcare business advisory firm and a leader in moving health care payers and providers to value-based payments and care models. It partners with clients to help them achieve visionary, market relevant health solutions. COPE Health Solutions areas of expertise and focus include all aspects of strategy, population health management, value-based payment, and workforce development for clients across the health care continuum, including hospitals, health systems, physician organizations, and health plans.

COPE Health Solutions’ multidisciplinary team of health care experts provides clients with the tools, services and advice they need to plan for, design, implement and support successful operations in a challenging and rapidly evolving health care environment. For more information, visit [www.copehealthsolutions.com](http://www.copehealthsolutions.com).

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